

Core values that emerged from the responses to the Transition Team Family Input Survey

Christ Centered Faith

- Faith based where Jesus Christ is at the center of everything we do!
- Catholic faith
- The culture should be focused on Christ and all things through him. The kids should be shown that every blessing and achievement we have is only accomplished through him. I think our mascot needs to reflect that.
- Both schools have the value of loyalty or a certain patriotism towards their institution. If that could be developed into loyalty and patriotism towards the entire Body of Christ rather than a simple institution, that would be very good.
- Faith centered environment
- A great Catholic education for our students
- Faith
- Catholic education
- Faith based. God first.
- I hold close to my heart the Catholic values I was raised with and those same values that exist in our school. I hope that those values would be in the spotlight at our school and that those who know us recognize us as a Catholic institution who seek the Kingdom for His glory, not ours.
- Priorities in order: Faith, family, academics, extra curriculars (9th period, no Sunday practices)
- To have our faith be the main focus and to help each other to get closer to God.
- faith filled
- Catholic in both word and actions.
- Keeping Christ at the center of all we do so that we are truly building His kingdom and putting our children on the path to heaven
- I would like to see a realignment of priorities putting the Catholic faith first followed by academics and extra curricular activities. When a school focuses so heavily on extra curricular activities it is at the expense of our faith and academics. I continue to be in awe of the deep faith and sacrifices of our ancestors that founded our parish and believed so strongly in the Catholic faith that they sacrificed to build a school to pass on their faith to their children and future generations. So we need to ask ourselves what the reason is for our existence and if we are truly carrying on the priorities upon which the school was founded

- Faith
- Our Faith in Jesus Christ and His teachings
- A More Christ centered approach to extracurricular activities. For example no practices on Sunday's to allow time for worship, family and rest the way God intended it. Also a coaching staff that is committed to bringing Christ into all aspects of practice and competition. (I do believe we already have SOME coaches like this)
- Build our religious programs and religious opportunities so our kids leave our school with a great faith foundation.
- We want the new school to help our children know God better, so they know how to love God and serve God when they graduate.
- Jesus Christ being the center of all aspects of our school
- Faith
- Preparing our children for the future by instilling a strong Catholic faith foundation while also providing strong academic opportunities
- A focus on learning about our true identities in Christ. Celebrating our individual God given talents and learning how to use them to serve our communities.
- I want my children to attend a school where, when they leave, are able to defend their faith and Model Christ's teachings in everything they do.
- Faith-based
- True faith-based living, emphasizing Catholic teaching and traits like integrity, honesty, and kindness over other worldly "successes." Students see being a good person as more important than winning a game.
- If we are going to be a Catholic school trying to centralize JESUS
- I want a culture based on Christ
- Instilling a strong faith, integrity and discipline into kids.
- Traditional catholic values. Faith, charity, mercy
- I would love to see a culture of staff and students truly living our Catholic values everyday through prayer opportunities and by showing respect and kindness for all.
- Christ centered environment
- Speak the gospel at all times, when necessary use words.

- Catholic based, preferably Catholic teachers
- Daily Mass. Continued reverence taught to school children during Mass
- Catholic family, faith based.
- Catholic beliefs
- Catholic values being enforced and encouraged.
- My vision would include a culture of Catholicism and enriched learning.
- Opportunities to partake in the mass, confessions, adoration, stations of the cross, etc., in our church frequently and routinely
- Christ is to come before everything and everyone else. I'm very thankful that the students attend mass regularly and the priest visits the classrooms. I believe this is central in bringing about vocations to religious life.
- Catholic values
- Dedication to faith
- private faith based school.
- That God loves the kids and should be the main focus in their lives.
- I would like to see more explanation and apologetics about the Catholic faith, so the kids can better defend their faith when they graduate and go out into the world. Colleges seem to have a way of stripping (deprogramming) kids of their faith
- Sports or a brand should not be the your reason for identity. Your value to teach our young should be the best in what leads them to heaven. Pride with Christian values to get through life's trials and tribulations.
- Definitely faith-based. Seek out what is truly valuable for a student's future. Respect and loyalty. Unity and realism of the true importance of what direction we are giving are youth to follow in the next chapters of life. We as parents teachers coaches & students have to stop the disarray of what's happening. Surrender to God. Let him lead the way in both communities. Let's start anew with God's infinite Power and Grace. We are Christian Catholic Strong. That's better than any Flyer or Bulldog can be. All Glory be to you Lord Jesus
- Christlike

- This is the perfect opportunity to create a Catholic school that is entirely Catholic at its heart, a school whose families are ready to devote themselves to the pursuit of becoming fully alive human beings - virtuous, faithful, and intentional about entering into the challenge of growing into saints.
- My ideal vision would be a school that is as well known for their faith and commitment to Christ as we are for our sports. Keeping our priorities always with God first and foremost!
- A very strong Catholic education is #1 over everything. I love that our kids get to experience mass as often as they do.
- A core values have with my school is teaching our children to be the best they can be and living that through faith!
- A faith filled family community based in Catholic teaching
- I would love for the idea of "success" to change from winning in sports to growing in virtue, to leaving behind vicious ways of living and instead being excited for the victory of becoming a good person led by Jesus Christ.
- Some of the values that I hold dear at my current school is the catholic faith and tradition. The catholic faith is something that has always been a big part of my life
- faith based environment for my family through church, academics and athletics
- faith-based learning environment
- Pure Catholicity! Not a cross on uniforms, a crucifix. Not just prayer groups, Catholic prayer groups. Catholic prayer in our entire day including before and after extracurricular activities. Teach them about saints and especially Mary beyond a statue. This may be hard to understand unless you have been outside the Catholic Church and lived Protestant life. We can't just present the Catholic treasure chest to our students, we need to open it for them.
- An ideal vision is a Christ centered school teaching our students how to serve Christ is every single aspect of their day. Teach them how to be disciples of Christ, how to grow in Divine Intimacy, humility and to KNOW we do everything for the Glory of God.
- A strong emphasis on our identity as Catholics. Daily Masses, exposure to the Sacraments, Eucharistic adoration, etc. In the end, what we are working towards is cultivating a deep love and respect for Christ's Church and to send these students out prepared to face with world with a strong moral compass and solid Catholic values.
- To imitate the Holy Family as we are all called to do. Because we are one family in Christ. Women are called to imitate Mother Mary; Men are called to imitate St. Joseph. Together we are called to be the hands and feet of Christ. We are called to pray for our Brothers and Sisters that have voluntarily turned away from Christ's true presence in the holy Eucharist. Due to lack of understanding. As Venerable Archbishop Fulton J. Sheen stated: There are not one hundred people in the United States who hate The Catholic Church, but there are millions who hate what they wrongly perceive the Catholic Church to be.

- God is 1st. Our teaching, learning, and living should be centered around God's loving presence. My hope would be that programs such as: Campus ministry, frequent adoration, mandatory retreats (JC Camp), service projects outside of the community for the less fortunate, and spiritual direction for students and teachers become a regular part of the school.
- being truly Christ centered.
- stress how crucial the sacraments our students and families!!
- My ideal vision for the culture of our new school is one that is Catholic-based (in word, action, and beliefs)
- I would like to see the Catholic faith of the students, faculty, and school community grow to the point where we are recognized by it inside and outside of Humphrey. Much like athletic success is recognized, our faith and Catholic values should be identifiable
- My prayer is that each person in these communities will help me, my husband, and my family see Christ's light shining in their eyes. I am so very grateful for each smile, sacrifice, and gift of love each person has given to our children. May I, in turn, see the dignity of your child and lift them up to understand that they are made in the image of God, and His beloved child which God Himself longs for and desires. Our mission is to come together to make disciples of our children so at the end of the race we will all hear those beautiful words: "Well done, my beloved child, now enter the place I have prepared for you". Our Catholic schools are buildings where we teach these morals and values, but the power of the Holy Spirit is what forms the real presence in a soul for all eternity. Let us never forget!
- Dedicate the schools, parishes, and communities to the Blessed Virgin Mary with FULL participation from all communities
- pillars/key elements/mission statement under God, to direct and follow when each and every decision is made. The Catechism of the Catholic Church is our model: The Profession of Faith (What We Believe), The Sacraments of Faith (How We Worship), Life of Faith/Life in Christ (How We Live/Commandments), Prayer of Believer (How We Pray)
- the Sacraments: Reconciliation, Holy Communion, and the Mass. May God heal us!
- Doing what Jesus would do. Loving God first, and others second.
- More than ever it needs to be flooding every heart with the power of Jesus so they can thrive with Him at their center
- A core value of any Catholic institution should be to foster a deep identity in Christ that goes to the core of each student who walks the halls
- One Church. Encountering Jesus, Equipping Disciples, Living Mercy. These are the values, being a part of St. Francis Parish, have given my family. Our school is an extension of our church and our mascot is an extension of our school. All are tied together, fulfilling the St. Francis Parish values. St. Francis Central Catholic values. St. Francis Central Catholic Flyer values.

High Faculty, Staff, Administration, Coach and Parent Standards

- Professionalism among the staff to hold each other to standards.
- Collaboration between staff to create a broader learning environment for students.
- A commitment to the Catholic and academic education of the children who walk through the doors.
- I would like the discipline to become better, teachers to become more "black and white", I would like administrators to become more fair, and not as slack as they have become. In other words to become better administrators.
- Better communication system. Not some using Facebook and some using notes.
- Consistent discipline.
- The Catholic teaching taught to children at the application level. Teaching kids concepts and practices is great but they need to see their adults modeling this throughout their day as part of their daily life.
- the "Kind Like Christ" recognition needs to be taken more seriously whether that be acknowledging it more or implementing and posting guidelines to achieve this more often. In order to do this our faculty must lead by example.
- Transparency to all parishioners on how our students test out in the academic comparisons.
- we need to start holding our faculty more accountable and evaluating their performance just as hard as they evaluate our kids. Our faculty from what I hear does not take criticism very well and that can come from how it's presented, but in all cases we need to have members of faculty that accept "CC" constructive criticism, be willing to pursue change and not condemn children or students athletes due to "CC". We unfortunately have faculty that show favoritism to kids and lack of favoritism to kids due to relationship status with their parents or friends group.
- ALL THESE BULLET POINTS HAVE MAJOR HOME INFLUENCE BUT WE CAN'T CONTROL THAT EXCEPT IN OUR OWN FAMILIES- SO OUR FACULTY AND STAFF ARE A PROMINENT PIECE TO THIS PUZZLE!
- Accountability with support: administration holds teachers and students accountable while still providing encouragement and any necessary supports for achieving success. This then carries forward to the teachers holding students accountable.
- Firm but kind.
- Committed-Strong in Faith- Involved-Academic leaders
- Better transparency- More visual leaders-Better maintenance & cleaning program
- Strong leaders that can bring forward & sustain the great culture we had at St Francis

- Increase staff training on building a positive Catholic culture so that our staff can be role models for the students and also have the tools to combat behavior that is not appropriate Teachers and coaches spend a great deal of time with our kids and hugely impact the school culture by what they model and tolerate in the classroom and gym. Often I feel that unkind words or behaviors permeate the school because staff doesn't have tools to combat this behavior. Kids will quickly learn appropriate behavior if it is consistently enforced. We need to make it very obvious to all that we are a Catholic school teaching Catholic values.
- Better communication between the school admin, teachers & parents
- Communication
- Keep the communication going between everyone
- New leadership
- Teachers who are excited to teach, are well-educated both in the Faith and their area of study will contribute to a positive, Christ-centered learning environment.
- consistent and effective communication between parents and staff are all a must.
- The consistent and firm management of negative or disruptive behavior in the classrooms, or anywhere on the campus
- The strict enforcement to a modest dress code in our Catholic school along with the banning of cell phones in the classrooms
- Extra help if needed by students.
- the commitment and vocations of our teachers have always pushed our education to the top. The student has always come first, and the education setting has always pushed faith to the forefront.
- I believe we could have improved communication within the entire school system. Strong leadership that takes their time to communicate and respond to everyone that reaches out to them. In my opinion, getting no response shows you just don't care
- Better leadership.
- kind but firm with clear expectations, Nipping negativity in the bud
- Consistency, if a rule is made it needs to be enforced consistently and stated in black and white or taken out of the rule book.(males dressing as females in costume, water bottles, short length) Transparency, when a problem arises everyone is informed and a clear plan is put in place to prevent the problem and followed thru. I would like to see a consistent checks and balances system at the local level so one person in power cant make changes that are not good for the people. I would like to be heard and felt like my opinion counts and not fill out a survey that skirts around an issue (we have had many of these in the past couple years)

- Collaboration/ open communication between parents, students and teachers is very strong within our school system. Our teachers are great at being flexible/available for our students. At our local level our students are not just a number but are seen as a person and the staff know many elements about that student and students family.
- Unity between our school Principal, the families that attend, & our teachers.
- new leadership of the school
- If you are looking for something to be created or be better, then how about unity between our school leadership/principal, with teachers, students, and families. A principal that has the best interest of their students. A principal that has ALL the teachers back and listens and supports them. A principal that is present, active, and supportive of their students and families. Leadership with open-communication, and communication in general between all. Leadership with courage.
- Trust in Leadership
- Communication
- If coaches and parents treat practices and sports as the end-all-be-all, our students will, too. To have coaches that told kids to go on retreat rather than be at a summer camp, to go to Mass rather than practice on Sunday - this is how the mindset in our students will start to change.
- More than just the theology teacher needs to understand and be able to express the goodness of the Mass. To have every teacher be fluent in sharing about their experience in the Mass, in prayer, in adoration - if every teacher and every coach could do that, how massive that would be!
- Even more so it comes down to the parents. I've had students go home and teach their parents about the Catholic faith, and that is good and beautiful, but to have students come home and their parents can actually enter in and share a conversation of equality about the Mass...Wow! Why wouldn't that be something we strive for?
- I would like sports not to be emphasized over religion. Encourage coaches to use Christs teaching in practices and games. Instead of Sunday practices- what about the team going to mass together?
- OPEN COMMUNICATION, or any communication at all. With everyone, all parents, not just the ones with same agenda.
- LEADERSHIP- in community, faith, and tradition.
- I'd like to see better use of technology to help improve parent-school-teacher communications.

- Currently, the best parts of our school are the results of the efforts put forth by wonderful parents, some excellent teachers, and phenomenal coaches. What makes our school "special" are the extras that make the riggers of day to day schedules exciting. Pep rallies, locker decorations, holiday parties, spirit week, teachers that are creative, coaches that prepare kids not only for the field, stage, or court, but for LIFE. Obviously a Catholic education is primary, but we need to do a better job of making school a joyful place to be. It shouldn't just be parents trying to do the "extras". Kids should be greeted with smiles and high fives every day when they arrive. Our administration should know everyone's name. We have administration and teachers in our buildings that do not care about getting to know our children.
- Both teachers and students strive to be their absolute bests. They go above and beyond and strive for perfection.
- In elementary school the kids are taught a great deal about their faith. The faculty at both schools are currently going to EI sessions once a month so we can dig deeper into our faith so we can then share this with our students, no matter our content area or grade level. This is wonderful in philosophy, certainly. In the high school we pray at the beginning of class with our students. Teams pray before games. We pray before and after meals. Since Fr. Wayne left, we have been missing a component of doing Catholic things throughout the year--hopefully this returns with Mr. Padrigon present in the school now
- our organization's work is to carry out the mission of the school: The mission and purpose of St. Francis Schools is to provide a faith-based environment for all students to achieve academic excellence and spiritual growth based on gospel values and Catholic tradition. We certainly have the faith-based environment. We have Catholic tradition. Let us keep those things. But let us make them STRONGER.
- A core value of any Catholic institution should be to foster a deep identity in Christ that goes to the core of each student who walks the halls. And for each teacher to hold themselves to a standard that exemplifies the qualities that we want to instill in each student that attends our school. To hold each person (student or faculty member) accountable for his or her actions, and to help each individual to become the best version of themselves through this accountability. And to build an environment rooted in faith.
- I believe the faculty should be held to a certain standard, and really be held to it. I think because it is hard to keep our school fully staffed, some things are allowed to slide. I don't know if it's to try to avoid conflict, or an inability to address situations due to lack of resources or time
- And I would fully expect the books in the library should be safe for our kids to read, free of any sexually suggestive or explicitly sexual content, and no lgbtq propaganda.
- Everyone has been gifted with talents from God and these should be recognized and developed.
- It is through the grace of God and the love - or hatred - that each child experiences which will shape them. What we can give is to teach them to turn to prayer, the sacraments, and their true Catholic faith when those struggles arise.
- It takes a village to raise a child and our children need each person to be Jesus to them. They need Baptism; they need every Mass, every retreat, every priest, every sacrament, every teacher, every parent, every good friend, every beautiful example around them.

- Transparency from administration, administration that is in my children's classroom weekly, administration that knows my child on a personal level, faculty that know they are wanted and appreciated and can get help if needed, and all student are treated equally
- This is the perfect opportunity to create a Catholic school that is entirely Catholic at its heart, a school whose families are ready to devote themselves to the pursuit of becoming fully alive human beings - virtuous, faithful, and intentional about entering into the challenge of growing into saints. I don't think the school can achieve this simply as an institution; every family, every parent has to be on board and desire to be a part of a new Catholic identity that has sanctity as the hope, not trophies or awards. It would be amazing to form a culture that walked side by side with parents to form their children, to assist and invite families to enter into the Domestic Church that their family was always meant to be. As I've learned more about Catholic education, I have gathered that the new hybrid systems are flourishing especially, and this is because parents take the front seat in raising saints, not the school. If this new school could foster such a culture of communion with families and have the vision be for Heaven above all else, perhaps this school could become a beacon of newness and light; perhaps this school could form fully alive human beings living as they were always intended to be.

Academic & Extracurricular Excellence

- I would like to see academic excellence as something the students yearn for...learning, not regurgitation.
- I would like to see more hands-on exploration of ideas and sharing of those discussions as what has been learned
- Continuing to work with the Public school to share resources and expand any all opportunities to give our students the best education possible.
- I'd like to see a stronger commitment to advanced learning. I don't think our kids get pushed as hard in the classroom as they do on the field. It seems like we teach all students at the level of the least advanced student to not leave anyone behind rather than pushing and challenging all our students. This causes school to be boring for many students. Kids need to be challenged. And not just with more busy-work, but with real substantive topics and discussion. We need more innovation in our teaching.
- In the end, I think there needs to be a culture of high standards and excellence. Excellence in academics, sports, and the arts
- We also need to work toward a more rigorous academic culture where all students are being appropriately challenged and prepared for life beyond high school.
- Great academic and athletic programs
- Always strive for better education.
- More hands on classes geared towards trades because there is a dire need across the state for people with that type of knowledge.
- This includes a great variety of classes, excellent teachers, and great leaders for our Religious programs.
- We as parents do have the opportunity to see our kids in the extracurricular activities, we need to do a better job of reflecting Jesus Christ before competition, during competition, and NOT just after competition
- Prayer groups, more extra curricular such as FBLA, and FCCLA,
- I would like the to see the student council do more events for the school and have more of say in meetings,
- Ideally work toward a culture of respect and kindness for our teammates and opponents in all of our extracurricular activities
- Modeling Christ's teachings in our academics, athletics and all extracurriculars
- Hands on and real life learning—HHS has a “work release” program where students are provided the opportunity to go work in trade fields during the day.
- Keep up the class retreats, encourage non-school sponsored retreats, faith-based field trips.
- Keep doing things like Passover meal, living rosary, living stations, Walk for Life in Norfolk/Lincoln/DC, Life Chain, service projects. Take students to the Stations of the Cross at Cloisters.
- Making sports have more of an equal emphasis and importance as other extra curricular activities.
- Trade skills or moments big or small where a child can focus/explore/tap into their interests. A moment where they choose what excites them. A moment where confidence is boosted by sharing what they are good at. Moments where they start to discover with confidence what they may do after k-12.

- I'd like to see more involvement of religion in our sports. Sports and activities are such a powerful tool in our society today and they have the ability to be used to further Gods messages. I'd love for our kids to be an example to other schools of how you can be successful while also being an example of Christ.
- let's utilize combined resources and classes with our public school in town and also with school in Lindsay is the opportunity exists.
- Quality updated curriculum, a focus on academic excellence and Christian behavior
- Catholic Christian teachings supported by discipline and a quality educational curriculum to fully enhance the students preparation for a strong foundation moving forward.
- Continued success in our extracurricular activities bc if being successful in these areas means you want to be apart of them teams, which in turn gives incentive to a student athlete to excel in the classroom.
- The goal of the school should be building lifelong disciples of Christ. If kids aren't graduating and continuing a life of following Jesus then the school isn't fulfilling its mission.
- Ultimately for the faculty and staff to facilitate parents in getting our children to heaven. To have a catholic school faculty that strives to teach our kids to know, love and serve God in every aspect of their life: academics, athletics, and every where in between so that when they graduate they are prepared to know, love and serve God in their future. To have a school system and community of parents who work hand in hand to provide the best Catholic guidance for our kids. For parents to support and respect their kids' teachers and coaches knowing that they want what is best in the eyes of God for the students and school.
- Continued education excellence
- More class choice options without going to the public school. More tech classes.
- To be a Catholic School that breed's excellence and tradition. A school that exceeds in education.
- as the school grows potentially adding more things such as FBLA, FFA, Shop classes....
- academics, academics, academics
- With the birth of a new school, I would like to see our ability to serve our children far exceed wha "tis being done now. First and foremost, st Francis needs grade school facilities. I'd like college courses being offered, increase in band, music, sports varied (wrestling, bowling?, cheerleading?, softball?)
- the ability to offer advanced learning opportunities for students
- More service work. And also more hands-on real life skills.
- Opportunity for both academic and sporting achievements.
- I'd like to see extreme faith based teaching and morals in every aspect of academic and sport activities
- Maybe we could get some kids from the other areas and with the added financial support offer some things we currently don't
- More time during the school day for our kids to go out as a group for community service projects.
- Strong academic and athletic reputation
- Leadership in community and faith

- I value the educational opportunities our kids have in our small little town and I hope we can continue to work with the public school to offer more classes and opportunities.
- Religion and faith in God and religious leaders is at my forefront
- Engagement and activities with the elementary students. It would be nice to incorporate ways that both elementary schools could interact with the high schoolers. Create opportunities for students to interact with other students outside their grade levels.
- It would be nice to encourage students toward all extracurriculars, not just sports. I believe speech and one-act take a back seat to practice times to sports and it can discourage students from participating in both.
- If we have more teachers the academics in our school--the HANDS ON approach to learning could be so much better. The possibility of giving students opportunities we have not had before due to staff shortages makes me very excited. Education should be about the students, not the curriculum, per se. How can we help each one to learn and grow, even as teens who are disinterested in academics. I want our students to want to learn and to achieve learning--not to just want to get A's. What is an A anyway, really?
- I would absolutely love (since the older students must perform service hours) to see some of these hours dedicated to one or all of the following: local child care, nursing home, shelter, food pantry, farm, local rectory assistance, assistance to the sisters in Norfolk, church cleaning or even school cleaning. To also have these service hours extended in addition to what they need when they are to be reprimanded. Instead of needing to be sent home or walk around doing nothing, or taking away recess or study time. To have all older students to take the archdiocese safe environment course so they can safely serve in these suggested service hours.
- I would love to see common sense education that will prepare these kids for the world how to read, write, math, science, history (that matters; no hidden agenda) music, art and fitness. And of course the extras that help entertain and socialize the children with others. To numerous to mention (probably would forget one or more and that wouldn't be my intention)
- One value that is important to me is that every student is looked upon as God's beloved son or daughter. From the least to most talented, my hope is that they are all given the same opportunities to grow in academics, athletics and extracurricular activities. Many times the student has put in the same amount of time and effort preparing for a competition but they see only minimal amount of time on the court, field, or stage because they are not given a chance. If the teacher, coach or activity leader would show that they believe in the student, in important times, many miraculous things can happen for that not so talented student
- I would like to see a more active Youth Group showing their faith and partnering with the elementary to have a joyfulness about their love of Jesus, to not be embarrassed to show their faith.
- I would hope that the Catholic education would be such as to equip the students to know right from wrong despite what the "woke" culture is saying. Students should be taught not only the 10 commandments, the sacraments and going to Mass, but also why these things are important.
- I would like to see a great excitement about Jesus. All schools can teach reading, math etc., but it takes a very special school to teach children how to love like Jesus did. I think this new school will be able to do it!
- At a new school I would like to see a 1:15 (as an example) teacher/child ratio so students get more one on one time with their teacher (maybe more of an issue at the grade school).

Inclusion & Support for One Another

- That any students that we may get from other schools would be accepted with open arms so that they feel like they have gone to the new school their whole life.
- I would like to see our school be more inviting to Catholics from surrounding towns
- Support and encouragement for one another is tremendous. Too often I hear students ribbing each other about their team being not winning rather than supporting one another during a low point in the season.
- Fostering an environment where students build each other up and support one another in their faith lives.
- That there is great support from the community, alumni, teachers, and staff that reflects to the students how important it is to set a great example of being a good person in all aspects of life.
- Inclusive
- A welcoming environment to all families and students
- moving forward together
- I would love to see our community coming together to make an even bigger, better school that will continue our students in having a great education and good upbringing in the Catholic faith.
- Community
- Being able to welcome ALL of the surrounding communities to our new school with the hopes that they will feel like it is their home Catholic school as well. Not just a Humphrey/Lindsay campus. With the shortage of priests we need as much community as we can get to keep Catholic education thriving in our area.
- We all feel like a big family now. I think we can use this situation as an opportunity to become even closer as a community/family to work together to provide even better opportunities for the kids. Instead of speaking negatively about this situation I think we need to set good examples for the youth that this doesn't mean we can't continue working hard and being successful in academics, sports, faith, etc.
- That we will be one unified group of families, with a focus on good Catholic education
- A culture that is inclusive, positive and reflects Christ in every aspect.
- family and community support
- I want families to want to come to OUR SCHOOL because of our kids and faculty, but MOST importantly because of how we as parents including myself treat others. Where the older we are, the more we lead by example, we lead the way instead of directing younger, less experienced ppl to do thing because we think we have seniority. LIVE, LAUGH, and LOVE JESUS!
- I hope we keep the feeling of Community that we have now and pride in our school, and students and their achievements.
- being inviting to any "outsiders" wanting to join our school community to get a good Catholic education.
- Respect for everyone
- be more welcoming to new families.

- My ideal vision is that all students feel welcomed, appreciated, and that there are opportunities for all students to fit in.
- Supporting each other.
- Welcoming student body and parents who want what's best for our kids to build Catholic young adults who can strive in their faith.
- Would like to see families from our cluster parishes. Not just Madison and Lindsay
- Everyone helps one another succeed. Not having it be where others are trying to "one up" the person next to them.
- Unity and respect for each other
- a school where everyone is encouraged and validated to stand up for what is morally right and just not that what is dictated or bullied upon them.
- welcoming to ALL
- I would like to see all the parishes in the cluster come together to support the school.
- Equal opportunity to achieve success
- support
- tight-knit community
- instill humility and unity amongst the students, staff and community.
- To be welcoming as Christ is welcoming. When there is conflict to sort it out without it escalating to defamation of character in either or all parties involved.
- The cornerstone of our school is based on the 10 commandments, and the greatest commandment to love your neighbor as yourself, treating them accordingly.
- Working together as a "family" and instilling volunteerism in our students which has served to promote goodwill and unity, and also is doing corporal works of mercy in some cases.
- One of acceptance, people working together
- welcoming to other communities
- togetherness as a community
- welcoming
- Students, parents and everyone to see each other as friends, striving for the common goal of bringing the best out in every person. Not necessarily competing against each other, but to work together to become the best version of yourself (to quote Matthew Kelley).
- I would like people to feel welcomed. Take the time to say hello to someone after Mass, tell them it's great to see them there. Do whatever hospitality you would do to make someone feel welcomed in your home.
- Treating others as you want to be treated.
- being inviting to any "outsiders" wanting to join our school community to get a good Catholic education

- strong, close-knit families
- The family like atmosphere
- Have a fun and welcoming school that is respected by other communities.
- There are times when adversity has hit St. Francis School. When this happens, the school community comes together to help the school get through it. It is my hope that this same attitude, or core value, could continue into the next school year and beyond.
- I want to see our school grow and share the faith with as many children as possible

Engaged & faith-filled students (honesty, respect, integrity, stewardship, humility)

- I would like students to come to school as ready to learn as they are to practice. I would like to see engagement both on the part of the students as well as the faculty.
- I envision a "leading from the front culture" where those with experience are the first to dive in to do even the most menial tasks (like sweeping the floor for practice or making sure the equipment is ready) in order to lead more like Jesus did--by washing the feet of others.
- Faith based. Confidence boosted. Student accountability on envisioning and making steps towards their future after graduation.
- Instead of being so full of pride over a mascot I want to see people full of grace that we are blessed to be able to attend a Catholic school and not just attend our school because we are so great at sports or etc but to come to our new school because they see how much Jesus and our faith is impactful and the importance it has to us over anything else this world has to offer.
- Discipline, integrity, kindness, respect, faith
- desire to seek the best in and for others over self. Fostering an environment of service for/to others
- The Golden Rule: Do unto others as you would have them do unto you.
- I am always impressed when I see the kids praying with the members of the other team after a game, whether they win or lose. I like how the kids always give their best efforts at whatever they are doing, sometimes achieving feats that seem beyond their own talents
- I would like to see a school where the kids encourage each other in their daily activities and their faith. No bullying and driving other kids to the public school.
- Students definitely need respect for teachers and coaches. No fellow student is of lesser value. Each are made in the eyes of God
- A commitment to growth and professionalism
- My ideal vision would be a school where people are honest, belong to something more than themselves, represent a community built upon pride, a school that honors the sacrifice laid down by others,
- Honesty, courage, knowledge, service
- respect, integrity, discipline and service
- COURAGE- to stand up for what is right.
- A culture of positive attitudes, inclusion, pride and respect.
- When people come to our school, I want them to feel the difference in a positive way from other schools. I want our students to greet others, to be friendly and welcoming, and make a concerted effort to be like Jesus. My vision is a place that students feel at home and desire to be present--a place where they want to give back while they are there and when they are gone because the experience is so incredibly positive.
- To believe in yourself, but do not believe you are better than anyone else.
- Putting themselves last for someone else, not just for your friends or family but for those individuals that are less fortunate than you

- Humility and knowing/believing that God is in charge of everything.
- A humble approach to our successes and failures is desirable.
- To graduate students that are different from our culture. Students who will stand up for Jesus, the poor, the lonely. Students with a smile that comes only from having a deep love for Jesus and a strong relationship with Him. I hope the new school educates our children and their parents as Jesus would. I hope this new school is all that the archdiocese promised...
- A school where children learn about their true identity in Christ and work to build each other up and use their God given talents to make the world a better place
- When you see the culture of the school, you should see a student's love going out to others. The vision would be that parents, staff, and students treat others with respect. My hope would be that other families want to send their children to the school because they know their child can grow to be the best he can be spiritually, morally, academically, and physically. Heaven is the goal.
- I have always been impressed at how the students have volunteered to help out, and when they graduate and live in different communities and parishes they continue to volunteer where they live.
- SCHOOL SPIRIT- pride in one's school, maintaining a connection to the school for life. (teachers, coaches, etc)
- A school where children learn about their true identity in Christ and work to build each other up and use their God given talents to make the world a better place
- be humble and kind, and stand up for what you believe in
- kids that rely on their faith and to be determined and committed to the decisions you make
- A strong desire to get to heaven and bring as many people along with us as we can.
- School pride -feeling a connection with the school community and being proud to represent the values of a school.

Value and Respect for History & Tradition

- Respect for the past as guidance for the future (fools do not learn from the past)
- I like the value and history of the name and mascot and I realize the name means more to the school and the town of Humphrey than just a name we put on our Jerseys and on our walls so i think if we could carry anything over I would like to keep the name.
- Our culture, values, and motto are currently being taught to our students and are inline with my expectations. My vision is to continue the history, culture and pride of being a St. Francis Flyer
- History needs to stay, including all records and banners
- Our St. Francis School is and has always been a thriving success. It is the ideal vision for our new Central Catholic High School.
- Everything that Holy Family offered. i went to school at St. Francis. It's not the same. Holy Family is truly a family of God. I cannot pinpoint the difference, but it is real. My children received a great catholic education at Holy Family and that is what I want for the children of these communities. It is not about sports, mascots & names it is about teaching our children selflessness and loving God and neighbor.
- Our history and culture has been great at HSF. I hope it continues as is. We have teachers who have given vocations of over 40 years to the school and community, and built a foundation for our students. We have alumni who have supported HSF for generations, and there is a reason they are still supporting the school and parish. We have visual and vocally pushed faith in all we do, as seen throughout facebook, tv, and newspapers (praying before and after activities with opponents), outreach of alumni by people not from the town, growth of our Catholic families after they graduate, vocations to the Church, outreach to those in need and suffering (Fr. Wayne's garden, people suffering from illnesses such as cancer). The town and parish of Humphrey was built on a faith filled culture, and I have seen it extend beyond the borders that try to limit it.
- The culture of St. Francis is built on generations of history. That history includes a very important name change that took place 75 years ago to show tribute and build on the gratitude and grow the culture!
- I hope the next school is still St. Francis Flyers Good values were already in place. If it's not broke... why try to fix it.
- St. Francis is more than a name on a jersey. It is our church and our school is the extension of our St. Francis Church. Flyers is an extension of our school. It would be disrespectful to change it. This is our family and Faith.
- We need to integrate the history and culture of both schools, not erase them. Find ways to bring Holy Family & St. Francis to life. These kids should have the best years of their lives at this school, all while developing their faith and be proud of where they come from. That alone will take them so far in life.
- The people here right now, and the people before us have kept this school going, working, GROWING. Where we came from and how we've kept it going year after year has been simply incredible. These are values that will be lost if we are erased off the map.
- History saved and preserved is the foundation of our Catholic faith for our future generations. If you take away the past, the culture, you will destroy the future. Our Catholic faith is a perfect example of this. Our faith is SOLELY based on our past, our traditions, and our history. If you erase that, you have no Catholic faith left.
- history, and a tradition of excellence that carries on the Flyer name.

- tradition (If we forget our past, we won't remember our future and it will be as well because we won't have one. Flannery O'Connor)
- Tradition is something that takes years and generations to build. The tradition of the St. Francis Flyers is something that has been building for years and generation. Going to school and seeing all of the banners and trophies and scholarship winners really inspires me to be the best student and athlete that I can be.
- I hope the values continue as they are at Humphrey St Francis
- TRADITION-you cannot have a future without a past. Why erase all that was built before us?
- What we have now is so special because we made it that way. You can't have a culture without a past. There isn't history to base it on. Therefore, the only way I know how to answer, is for the culture to look the same as it does now in the current school. Our way of life is based 100% on our church and school. It's what we do every day....we have committed to making our parish and St. Francis schools successful and flourishing. "The Flyer Way" is a motto used by our girls basketball players and coaches. It means putting Christ at the center of everything we do, doing things the right way, always working hard, team before self, determination, commitment, sacrifice, and dedication. This culture was not given, it was earned and built over decades, by Flyers before us. It's a life mentality, not just a sports mentality.
- Our tradition and our mascot cause unlike all the other schools in our state, our mascot actually has a meaning behind it. With that meaning we are supporting all the flyers that have been or r currently in the Air Force.
- St. Francis is more than a name on a jersey. It is our church and our school is the extension of our St. Francis Church. Flyers is an extension of our school. This is our family and Faith. Which is why we stay St. Francis Flyers
- one of the things that I have always admired is how those that have graduated from Humphrey whether HSF or HPS the desire to come back to their home town. It's coming back to a place they are proud of, is that because of a school name or mascot- No- but that does have meaning for those who have gone here. So, we get it...but it's those friends, family, teachers, their faith, this community, you name it have made it absolutely amazing for them to want to raise their own families here. That is what I am honestly most grateful for with sending our kids to HSF. That we do not want to see change.
- This school is home for my family. My kids are proud to go to this school. They are proud to wear the color blue. They are proud to be a Flyer. Our teachers are proud of the school that exists. The support from our families and community... it's immeasurable and very rare. You will find support for our school in any direction you look. Alumni, businesses, families, grandparents, parishioners, extended family for these kids. It truly is a gift.

Strong work ethic (discipline, dedication, determination)

- I think a strong work ethic is important and our schools have that. Success in sports is important for school morale and helps kids experience success. I don't want that to change
- strong work ethic
- Work ethic, respect, discipline
- hard work, service to others
- to see us continue to have a tight community with smart, tough, determine, disciplined kids
- Discipline
- Hard working
- Hard work
- I believe the number one value is the dedication generation after generation to keep the school open and thriving.
- The continued encouragement of hard work, discipline and dedication to achieve the highest success in everything our student/school does.
- We create a strong work ethic and that related to the classroom. Our student athletes strive to get good grades to be eligible to play.
- I think our school has a good culture now so I'd just like to see us continue to have a tight community with smart, tough, determine, disciplined kids
- Hard work ethic, dedication
- determination and dedication
- Strong work ethic and positivity.

Family Focused

- no practices on Sunday's to allow time for worship, family and rest the way God intended it.
- If we are going to be a Catholic school trying to centralize JESUS along with JESUS comes the importance of family time. We MUST regulate our practice times and our scheduling of practices! These activities are eating into too much evening family time and study time.
- Along with regulating extracurricular times, we need to regulate homework sent home...try formulating schedules to get the more learning and work time as possible in school.
- family
- Priorities in order: Faith, family, academics, extra curriculans (9th period, no Sunday practices)
- family
- Even more family involvement and prayer
- Not overly huge where students and teachers don't get to know each other.
- FAMILY TIME brought back into our lives. Sport practices etc amount of homework sent home any type of extracurricular that takes away night or weekend time to practice family togetherness and work values instead of this extra after school hour running. Remember what BUSY means..... Being under satan's yoke. And he is especially loving it now. Can't change our heart and soul if we are BUSY.
- It would be nice if practice times could be coordinated to allow more time for students to spend at home. Maybe junior high could practice the last period of the day, allowing them to finish up earlier. It would be nice to use Lindsay's gym when girls and boys sports both use the gym (basketball) so students. An be done with practice by supper time. This would be especially nice in winter with students driving on slick roads and with it getting dark earlier.
- Family is important and we do not need sports 12 months out of the year. A school can still be successful in all areas with God 1st on the list.
- Pro family policies for staff members, such as maternity leave beyond 6 weeks
- I value family and the community we have built within St. Francis Parish and the school system. I value the people and relationships with current parents and alumni.
- Holy Family was a very unique school. I don't know how they did it, but family is very strong there, at home and in school. There is something very very special at that school. I hope you can replicate it. Sometimes I wonder if it was because it was smaller. Bigger is not always better.